

**Everybody  
goes to work  
everyday.**

Safety Culture

Skill

Equipment and mechanisation

Healthy workforce

**Everybody  
comes home  
everyday.**







By 2020 we will achieve 50%  
reduction in serious harm injuries by:

### **Safety Culture**

Everybody passionate about keeping them and their mates safe.

### **Skill**

Everybody trained and competent.

### **Equipment and mechanisation**

Risk engineered out of all operations.

### **Healthy workforce**

Everybody can go to work.



# 1. Safety Culture

Everybody passionate about keeping them and their mates safe.

## Good Reporting

- Year 1 - Assura implemented for incident reporting and follow up.
- Year 2 - Audits can be done directly into Assura.

## Good Communication

- Monthly newsletter.
- Quarterly staff and contractor meetings.
- Timely safety alerts/dissemination of information.
- Good informal conversations in the Forest.

## Clear Expectations

- Year 1 - 100% contractors meet qualification requirements.
- Year 2 - H&S Manual updated and rewritten.

## Reward and Recognition

- Positive behaviours
- Annual H&S staff excellence awards.
- Crew and individual excellence awards based on Top Spot.



## 2. Skill

Everybody trained  
and competent.

### **Contractor Qualifications - by 2020**

90% of Crew members to have  
National Certificates for their operation.

- Harvesting Level 4
- Silviculture Level 3
- Road Construction Level 3
- Land prep Level 3
- Cartage Level 3

### **Assessments**

#### **Internal Assessments**

- Year 1 - Ernslaw assessments reviewed and implemented.

#### **Top Spot (Harv and silvi crews)**

- Year 1 - All crews assessed twice.
- Year 2 & 3 - 10% improvement in overall average score per year.
- Year 4 & 5 - 5% improvement in overall average score per year.

#### **High Risk Endorsements for tree felling, Head Breaker-out, thinning**

- Year 1 - Endorsements implemented.
- Year 2 - Nobody carries out above tasks without being endorsed.

#### **Internal Staff Training**

- All operational staff to hold  
National Cert H&S (L4).



### 3. Equipment and Mechanisation

Risk engineered out of all operations.

#### **Mechanisation of Harvesting Operations Processing:**

- Year 1 - 95% of processing is mechanised.
- Year 3 - 99% of processing is mechanised.

#### **Felling:**

- Year 1 - 50% of felling is mechanised.
- Year 5 - 75% of felling is mechanised.

#### **Extraction:**

- Year 1 - 50% of extraction is mechanised.
- Year 5 - 75% of extraction is mechanised.

#### **Driving**

- Year 3 - Compliance and exception monitoring of all trucks and vehicles.

#### **Equipment**

- Year 2 - All quad bikes have roll over protection fitted.
- Year 5 - Manual breaking out requires geo fencing RT's and cutover camera.



## 4. Healthy Workforce

Everybody can go to work.



### Education

- Annual safety breakfasts held.

### Drug and Alcohol:

- Year 5 - Positive rate <2%