



HEALTH & SAFETY POLICY STATEMENT

Ernslaw One is committed to achieving a 100% safe and healthy working environment for our employees, contractors, subcontractors and visitors to our workplace. Health and safety is everyone's responsibility, and everyone is expected to share in our commitment to avoid all accidents and incidents, which may cause personal injury, property damage or loss of any kind.

Management will support and resource health and safety to:

- Comply with obligations in the Health and Safety at Work Act 2015, Health and Safety at Work Regulations 2016, Approved Code of Practice for Forestry and any other relevant legislation and standards.
- Systematically identify and control all hazards and risk in our workplaces. Where there are significant hazards we will take all practicable steps to be eliminated, substituted for a safer work practice, isolate staff, engineer a control to prevent any injury, illness or damage.
- Inform all employees, contractors, subcontractors and visitors of these hazards and the hazard controls.
- Ensure all employees, contractors and subcontractors are properly trained and supervised.
- Inform all employees, contractors, subcontractors and visitors of emergency and evacuation procedures.
- Accurately record all incidents and accidents in our workplace, and take all practicable steps to prevent these events from happening again.
- Ensure that all serious incidents, accidents and near hits are investigated and corrective actions are communicated and implemented.
- Provide a workplace free from the adverse effects of alcohol and drugs, where all employees will feel safe from the dangers that such substances may bring to the workplace.
- Carry out planned audits and inspections of both Ernslaw and contractor's health and safety.
- Ensure all employees are given regular opportunities to participate effectively in ongoing processes for the improvement of health and safety in our workplace.
- Ensure that employees health is monitored to prevent work related illnesses.
- Promote Employee Assistance Program (EAP) to all staff when appropriate.
- Support the safe and early return to work of injured employees.
- Continually seek to improve health and safety by reviewing all policies and procedures annually.

Employees will:

- Embrace and drive the 100% safe culture and make safety a priority.
- Identify and acknowledge positive safety behaviours in their fellow employees, contractors, subcontractors and visitors in the workplace.
- Actively contribute to hazard identification and management.
- Participate in health and safety training.
- Report incidents, accidents and near hits promptly and accurately.
- Participate in return to work programmes.

All Ernslaw One staff are responsible for Health and Safety.


Thomas Song
Managing Director