



# ERNSLAW ONE LIMITED

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To: All Staff

From: Managing Director

Date: 15 March 2006

**Subject: Ernslaw One's Environmental Management Strategy**

Ernslaw One moved to implement the full requirements of its Environmental Management Strategy (EMS) in April 1998. Eight years on, we remain committed to continuous improvement to ensure that our forests remain well managed.

In the past year, our heritage management systems have been refined, and responsibilities clarified. We now formalise our stakeholder identification, consultation and disputes resolution processes, and introduce systems for managing views in outstanding landscapes. This EMS update coincides with a review of our Integrated Pest Management Strategy, and aligns our systems with the Environmental Risk Management Agency's Hazardous Substances and New Organisms (HSNO) regulations. Integrated Pest Management is not solely focused on the weeds and pests that affect our plantations, but it also addresses predator maintenance where our monitoring shows that significant populations of rare and endangered species inhabit indigenous reserve areas within our forests.

We must continue to measure and track our environmental performance against our EMS Standards, to verify that we are achieving satisfactory environmental outcomes. EMS audits will be undertaken to highlight areas where improvement is required to achieve optimal environmental outcomes.

We will continue to seek third party (external) audits to measure ourselves against independently established principles and criteria for sustainable forest management, to verify that our forests are managed according to high environmental, social and economic standards.

Any comments or suggestions for improvements should be directed to our Environment and Corporate Support Manager who is responsible for coordination of the EMS. Focused teams will play an important role in developing and implementing our EMS

I endorse our updated Environmental Management Strategy and urge you to use it in managing our forests.

Thomas Song  
Managing Director