

Ernslaw One Health and Safety Plan 2018/2019 (Year 2 of 5 year Plan)

Everybody
goes to work
everyday.

Safety Culture - Everybody passionate about keeping them and their mates safe.

Skill - Everybody trained and competent.

Equipment and mechanisation - Risk engineered out of all operations.

Healthy workforce - Everybody can go to work.

Everybody
comes home
everyday.



1. Safety Culture

Everybody passionate about keeping them and their mates safe.

Good Reporting

- Improved quality of reporting and follow up in Assura.
- Roll out of Mobile app.
- Audits able to be done in Assura.

Good Communication

- Monthly newsletter.
- Quarterly staff and contractors meetings.
- Timely safety alerts/dissemination of information.
- Good informal conversations in the Forest.
- Safetree Safety Culture programme run for Ernslaw staff

Clear Expectations

- H&S manual updated/rewritten.
- Investigate Safetree Certification as replacement or alternative to Ernslaw pre-qualification.

Reward and Recognition

- Positive Behaviours.
- Annual H&S staff excellence awards
- Crew and individual excellence awards based on Top Spot and other external audits.

2. Skill

Everybody trained and competent.

Contractor Qualifications - by 2020

90% of Crew members to have National Certificates for their operation.

- Harvesting Level 4
- Silviculture Level 3
- Road Construction Level 3
- Land prep Level 3
- Cartage Level 3

Assessments

Internal Assessments

- All operations assessed at required frequency

External Assessments

- Top Spot -Everybody to achieve $\geq 90\%$.
- External audits carried out for roading, cartage
- Consistent external auditing of port operations

High Risk Endorsements for Tree felling, Head breaker-out, Thinning.

- Nobody carries out the above tasks without being endorsed.

Internal staff Training

- All operational staff to hold National Cert H&S (L4)

3. Equipment and Mechanisation.

Risk engineered out of all operations.

Mechanisation of Harvesting Operations.

- Develop a national harvesting strategy and put more science around the target percentages.

Processing;

- Year 3 - 99% of processing is mechanised

Felling

- Year 5 - 75% of felling is mechanised

Extraction

- Year 5 - 75% of extraction is mechanised

Driving

- Evaluate driver performance monitoring devices
- Driver assessment on all Ernslaw drivers
- Year 3 - Compliance and exception monitoring of all trucks and vehicles

Equipment

- All quad bikes have roll over protection fitted.
- Tree Fallers to have man down function on RT's by June 2020.

4. Healthy Workforce

Everybody can go to work.

Education

- Annual safety breakfast held.

Drug and Alcohol

- Introduce oral drug testing.
- Year 5 - Positive rate $<2\%$